

# *EASTON EDUCATORS' ASSOCIATION*

## **BOARD OF DIRECTORS' MEETING November 16, 2021 (Virtual)**

Attendance: Amy Meehan, Melissa Wenz, Lisa Deehan, Shira Werb, Diane Skehan, Karen Daly, Wendy Lopriore, Jemilee Neely, Colleen Lutkevich, Megan Campbell, Lynne Leblanc, Tara Bailey, Malathy Sankaran, Gary Erickson, Jim Sayer, Britt Sellmayer, Doug DePaolo, Melissa Spillane, Donna Elias, Zach Dyer, Sue Male, Julie Almonte, Erin Johnson, Julie Paul, Colleen Clark, Sara McLaughlin, Lisa Powers, Sheila Dever-David, Sue Sall, Darleen Hanegan, Carolyn Sparrow, and Cathy Widdop

### **1) Call to Order at 3:50 p.m.**

- a) Presidents' Tidbits
  - i) Member Participation - All members are welcome to attend Board Meetings Please ask your Building Rep. for the link.
  - ii) Remember your *easton.k12.ma.us* account is public domain. It can be viewed at any time by the Administration. Be careful when posting/using Facebook, Instagram, or Twitter
  - iii) Communication is vital. Please contact [Eastoneducators@gmail.com](mailto:Eastoneducators@gmail.com) if you are not receiving messages or updates.E.E.A. Website: <https://eastoneducators.massteacher.org>
  - iv) Any member interested in joining any committee should reach out to us for information.
- b) Fundraising
  - i) Scholarships--Looking for ideas to raise money to support scholarship recipients.
  - ii) ISOS--Please reach out to a Building Rep. if you know anyone needs support.
- c) Vaccination Survey: All members should have completed the survey sent out by administration. Amy will be reaching out to members that have not completed the survey.
- d) Volunteers in buildings: Per the M.O.A. there are to be no volunteers in all school buildings or indoor field trips during school hours. Student teachers/RMK readers do not fall under this.
- e) Tee-Shirts / EEA apparel: Shira is working on a grant.

### **2) Report of the Treasurer**

- a) Accepted unanimously
- b) 2021-2022 Dues
  - i) Unit A: Full Time: \$772.50
  - ii) Paraprofessionals: Full Time: \$292.50
  - iii) [October Report](#)

### **3) Report of the Secretary**

- a) Accepted unanimously

### **4) Membership - Diane Skehan, Membership Chair**

- a) Please contact Diane Skehan if there are personnel changes (retirements, new hires, leaves) in buildings.
- b) New Members: Please return forms to Diane. She will send you a temporary MTA card.

- c) Please let Diane Skehan (RO) know about name and address changes. Also, let her know if you didn't receive this year's membership materials (calendar, MTA card, etc.)
- d) MTA/EEA Dues Guidelines: "Please keep in mind that once an individual signs a membership application he/she is responsible for paying a full year's dues obligation (July 1- June 30) whether the payment is made via check or payroll deduction. Members who are employed for half a year (until January 31) are assessed the half time MTA/NEA dues rate. Your local should establish a plan with your payroll department to ensure that any remaining dues obligations are deducted from a member's final paycheck."

**5) 2022-25 Negotiations Team Update - Jemilee Neely**

- a) Unit A membership meeting: TBD
- b) Unit A Negotiations survey: Surveys are being sent out to personal email addresses. Please complete the survey to let the negotiation team know your concerns/ideas.
- c) Negotiations timeline: Starting in January

**6) Committee Reports**

- a) Social Committee: Wendy Lopriore and Doug DePaolo:
  - i) Possible date for the retirement party: June 10, 2022
- b) Sick Leave Bank: Karen Daly
  - i) Sick Leave Bank Request Forms: Please see your Building Rep. for the form if needed.
  - ii) No members are using the bank at this time.
- c) I.S.O.S.: (In Support Of Staff): Lynne LeBlanc (OAHS), Jim Sayer(EMS), Diane Skehan (RO), Darleen Hanegan and Julie Paul (PreK-2)--Update
- d) Media/Technology Support - Wendy Lopriore
- e) Insurance Committee: Amy Meehan--No Update
- f) Evaluation Group: Diane Skehan and Rodney Schussler--No Update
- g) 5th Planning Period Committee: No Update

**7) EEA/MTA/NEA:**

- a) Tip: [MTA Training and Professional Learning](#) - The Division of Training and Professional Learning plans and coordinates high-quality union education and professional development programs for MTA members and leaders. The division collaborates with members and staff to deliver relevant in-person and online training, tools and materials that build our union power.
- b) Pay adjustment for all schedules will be made in September and February. Effective with the 2019-2020 school year, any employee who reasonably believes he/she may be eligible for a salary lane change effective in the following September or February must notify the office of the Assistant Superintendent by **November 15th** of the year preceding the potential eligibility. Failure to submit this notice by the November 15th deadline will render the employee ineligible for any lane change during the subsequent school year. The Superintendent is authorized to waive the notification requirements in circumstances that in her/his sole judgment are beyond the control of the employee. Such determinations by the Superintendent shall not be arbitrary or capricious. Any such action by the Superintendent shall not be subject to challenge by the Association, either by grievance or other forms of redress. In order to receive the pay adjustment during September or February, employees are required to submit official transcripts at least two weeks in advance of September 1 or February 1, respectively.

**8) Building Updates: Please discuss all building concerns with the building principal before being presented to the Board of Directors' Meeting.**

- a) Center School : Future move to the new school...Is there a plan?
- b) Parkview: Kindergarten screening timeline
- c) Moreau Hall: Building access
- d) RO: parent conferences
- e) EMS: parent conferences sign-ups, night conference times
- f) OAHS: Faculty Senate has been positive.

**9) New Business.**

- a) School Committee Meetings - [ECAT](#):
  - i) December 9, Jim Sayer ;
  - ii) December 16, TBA
- b) E.E.A. Meetings will be virtual however, we hope to schedule at least 2 in-person meetings. Zoom link - Join Zoom Meeting  
<https://us02web.zoom.us/j/83883966669>  
 Meeting ID: 838 8396 6669
  - i) January 20th
  - ii) February 17th
  - iii) March 16th
  - iv) April 28th
  - v) May 26th
  - vi) June - TBA

**10) Correspondence**

- a) Thank you notes: Kathleen Fowler, Doreen Graff, Jim Sullivan

**11) Adjournment @ 5:36 p.m.**

**12) Board of Directors**

**E.E.A. Officers**

- President: Amy Meehan
- Vice President: Teresa Davenport & Melissa Wenz
- Secretary: Lisa Deehan
- Treasurer: Shira Werb
- Membership Chair: Diane Skehan
- Sick Leave Bank Chair: Karen Daly
- Grievance Chair(s): Amy Meehan and Jim Sayer
- Para Stewards: Gina Ventresco and Ann Segel
- Technology Guru: Wendy Lopriore

School	2021-2022 Building Reps	Total number of Building Reps each building can have for 2021-2022
OAHS	Jemilee Neely Jake Sunderland Rodney Schussler Colleen Lutkevich	10

	Megan Campbell Lynne Leblanc Tara Bailey Ira Kittrell Malathy Sankaran John Gillis Para Rep:	
EMS	Gary Erickson Jim Sayer Wendy Lopriore Britt Sellmayer Doug DePaolo Melissa Spillane Donna Elias Zach Dyer Para Rep: Barbara Cushing	8
RO	Diane Skehan Sue Male Julie Almonte Erin Johnson Para Rep: Ellen Long	8
Center School	Julie Paul Colleen Clark Sara McLaughlin Lisa Powers Para Rep: Ann Segel	4
Parkview School	Sheila Dever-David Sue Sall Darleen Hanegan Para Rep: Missy Burton	4
Moreau Hall	Cori Clinton Carolyn Sparrow Cathy Widdop Para Rep: Kathy Wertz	3
Retiree Liaison		