

MEMORANDUM OF AGREEMENT BETWEEN THE EASTON EDUCATORS' ASSOCIATION AND THE EASTON SCHOOL COMMITTEE

This Memorandum reflects the agreement reached regarding a schedule change at Easton Middle School, effective with the 2022-2023 school year. Notwithstanding, any contrary provisions set forth in the Collective Bargaining Agreement between the Easton School Committee and the Easton Educators' Association for the period of September 1, 2018 - July 31, 2021 (or any successor agreement), the following will apply to the Middle School Schedule:

All members of Unit A and B, the Principal, and all other members of the professional and paraprofessional staff at the Middle School will be involved in and participate in a daily twenty five (25) minute FOCUS (Fostering Opportunities to Create Unlimited Success) Intervention Block. The parties acknowledge that the specific activities undertaken during the FOCUS Block may vary and that staff shall use their professional judgment to determine what is needed. FOCUS Block may consist of, but is not limited to, things like pullout programming, academic support, skills practice, organizational skills, and social/emotional learning. Advisory will not be part of the FOCUS Block except in an emergency.

Middle School FOCUS teachers will collaborate one (1) time per term by team to determine student assignments and activities for the FOCUS Block.

The FOCUS Block shall not be used for announced or unannounced observations as defined and used in the Easton Educator Evaluation System; nor shall the FOCUS Block serve as the basis for comments recorded in the general comment forms as used in the Easton Educator Evaluation System.

The parties agree to revisit this Agreement on or about April 1, 2023 to evaluate the effectiveness of the Easton Middle School Schedule change, especially the impact of time on learning and preparation for all teachers, including specialists. Over the course of the 2022-2023 school year, a committee consisting of EMS Administration, Unit A and paraprofessionals will meet, as needed, to discuss the FOCUS Block and to address concerns.

Easton Educators' Association

Date

Easton School Committee

Date