

**MEMORANDUM OF AGREEMENT BETWEEN THE EASTON
EDUCATORS' ASSOCIATION AND THE EASTON SCHOOL
COMMITTEE**

This Memorandum reflects the agreement reached regarding a schedule change at Oliver Ames High School, effective with the 2022-2023 school year. Notwithstanding, any contrary provisions set forth in the Collective Bargaining Agreement between the Easton School Committee and the Easton Educators' Association for the period of September 1, 2018 - July 31, 2021 (or any successor agreement), the following will apply to the High School.

The Advisory Period shall be scheduled for twelve (12) minutes per day, four days per week and 50 minutes one day per week. Advisory teachers shall be responsible for supervising half of the 50 minute advisories each year.

During the year of implementation, the Tiger Block shall not be used for announced or unannounced observations as defined and used in the Easton Educator Evaluation System; nor shall the Tiger Block serve as the basis for comments recorded in the general comment forms as used in the Easton Educator Evaluation System.

The parties agree to revisit this Agreement on or about April 1, 2023 to evaluate the effectiveness of the Oliver Ames Schedule change, especially the impact of time on learning and preparation for all teachers, including specialists. Over the course of the 2022-2023 school year, a committee consisting of OAHS Administration, Unit A and paraprofessionals will meet, as needed, to discuss the Tiger Block and to address concerns.

Easton Educators' Association

Date

 6/23/22

Easton School Committee

Date

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