



FEBRUARY NEWSLETTER

*Thank you to the 16 Silent Reps who attended the January 29th Negotiations Meeting!
It was quite the ride...*



[EEA's Initial Proposal](#)

[School Committee Unit A Proposal](#)

[School Committee Paraprofessional Unit Proposal](#)



BE A SILENT REP!

Negotiations Dates:

March 5th 4-6:00

March 11th 4-6:00

March 26th 4-6:00

Sign up! Show up! eastoneducators@gmail.com or
Zack.m.dyer@gmail.com



Contract Action Team

Have you had a chance to chat with a silent rep about our negotiations meeting this past Wednesday? How fired up are you?! This round of negotiations will likely be nothing like we've ever experienced. We need members to join our Contract Negotiations Team (CAT). CAT members communicate and mobilize fellow members during negotiations. The members of CAT act as a bridge between our bargaining team and the wider EEA membership to ensure that everyone is informed and engaged in the process.

We NEED you!

Please join Peggy Boyle and Sheila Dever-David for our CAT meeting.

Feb 5, 2025 6:30

Join Zoom Meeting

<https://massteacher-org.zoom.us/j/88319381029>

COURAGE, DETERMINATION, HOPE, UNITY AND CLARITY

PASE





Why do I need to know about this and how can I as a teacher and/or Easton resident learn more?

PASE is charged with reviewing Town and School department staffing, programing and overall operating positions, including a comparison to comparable communities, and making a report to the 2025 Annual Town Meeting along with any recommendations for any appropriate actions or remedial measures, all designed to facilitate the promotion of sustainable and quality services in the Town of Easton.

Order Your EEA Gear!



WHEN THE BOSS DISHES OUT...

...**fear** of conflict
and
retaliation.

...**hopelessness**, the
feeling that things
can't change and
we have no power.

...**division**, pitting
workers against each
other.

...**confusion**,
passing
around messages
that will alarm or
distract us

EEA MEMBERS FIND...

...the **courage** and
determination to
act.

...**hope** that
change
is possible and
worth fighting for.

...**unity** to act
together

...**clarity** to see
through the boss's plan.

ADAPTED FROM: LABOR NOTES: Secrets of a Successful Organizer

labornotes.org/secrets

If you have a member that you'd like to spotlight, congratulate, or thank, please reach out the EEA (see below) with photos or a narrative.

Evaluation Committee

Members: Diane Skehan, Megan Campbell, Matt Auger

- [Evaluation Update Letter](#)
- Clarification to [SMARTIE GOALS](#)
- New Rubric- 4 standards NOT 6

Interested in joining the committee? At this time, we're lacking BA representation;

please contact the EEA if you'd like to step up.

Want to view the contract? Need info on sick leave bank? Want to read about an MOA?

[Click here to view the EEA Website!](#)

KNOW YOUR *Weingarten* RIGHTS!



<https://massteacher.org/employment-and-licensure/weingarten-the-right-to-representation>

The Power of US!

Don't be shy! C'mon over and sit (or Zoom) in on EEA Board Meetings!

- *All members are welcome to join the EEA Board Meetings*
- **Schedule of Meetings - All meetings held at 3:45. Location TBD (virtual or in person)**
 - February 27th
 - March 27th
 - May 1st
 - May 29th

Contact EEA Board

For further information, please seek out a building rep, board member or complete the [Contact EEA Form](#)

Your Building Reps and Board Execs are there for you!

Jake Sunderland

Rodney Schussler

Megan Campbell

Tara Bailey

Ira Kittrell

John Gillis

Lindsey Allison

Para Rep: Peggy Boyle

EMS

Donna Elias

Jim Sayer

Wendy Lopriore

Doug DePaolo

Katie Wright

Jake Fitzgerald

Para Rep: Barbara Cushing

RO

Diane Skehan

Sue Male

Erin Johnson

Ashley Clifford

Amanda Bray

Marilyn Cunha

Para Rep: Ellen Long

BA

Michelle Carroll

Sue Sall

Ali Monaco

Melissa Cordiera

Casey Rogers

Cindy Arnold

Karen Rodgers

Para Reps: Missy Burton, Kathy Wertz

Retirees

Darleen Hanegan

E.E.A. Officers

President: Amy Meehan & Sheila Dever-David

Vice President: Melissa Wenz & Zack Dyer

Secretary: Lisa Deehan

Treasurer: Shira Werb

Membership Chair: Diane Skehan

Sick Leave Bank Chair: Karen Daly

Grievance Chair(s): Amy Meehan and Jim Sayer

Para Stewards: Peggy Boyle

Technology Guru: Wendy Lopriore

Contact Us

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