

## IMPORTANT NEWS ON MOAS

### **MOA on Retiree Rates**

Please find the negotiated MOA for retiree rates [HERE](#). This MOA would guarantee the preservation of a 70/30 split for future retirees for three years in exchange for OPEB contributions totalling \$260 per year, with a prorated amount for paraprofessional and clerical units.

We will be voting on this MOA on Friday 4/18. Members that observe Good Friday should submit an absentee ballot to Lisa Deehan. **All members of all units will vote on this MOA.**

### **MOA on H Block at Oliver Ames**

Please find the negotiated MOA for H Block at Oliver Ames [HERE](#). This MOA adjusts our schedule as noted during faculty meeting and retains all language on what H Block is meant to be used for.

We will be voting on this MOA on Friday 4/18 as well. Unit A members at Oliver Ames will receive a different ballot to reflect the second vote. Members that observe Good Friday should submit an absentee ballot to Lisa Deehan. **Only Unit A members at Oliver Ames will vote on this MOA.**

## UPCOMING BUSINESS

### **4/14: School Committee Forum**

With three candidates and two open positions, the EEA is hosting a panel discussion with the current candidates for School Committee from 6-7:30 at the Queset House in Easton. Please come by to get a better understanding of the candidates' positions and priorities. Invitation with details [HERE](#)

### **4/15: Ten Minute Meeting + CAT Meeting**

At 6:00pm, please join us for a meeting to go over the current state of our union. The following topics will be addressed:

- A recap of the previous night's forum and the EEA's position on endorsing or not endorsing a candidate.
- Discussion of the language for the retirement MOA: how it came to be, why it was the best option we have at this time, and a reminder of when you can vote for it.
- A discussion of the upcoming override and whether the EEA should take a public position. **NOTE: A Google Form survey will go out following this meeting allowing members to vote on what stance the union will take. It will be due Friday 4/18.**
- A discussion of the next steps in the union's pursuit of a healthier culture, including direct action and discussions of the process for a vote on confidence in the superintendent or the school committee. **NOTE: The survey will have another section seeking member feedback on how we should proceed on this issue.**

After this meeting, stick around to join the Contract Action Team at 7:00pm as they discuss ways we can engage in direct action to support our colleagues who were RIF'd and maintain pressure on the School Committee.

**4/16: Unit B Negotiation with School Committee** - this will be the first meeting for the parties to address contract terms.

**4/17: School Committee**

While the EEA is not currently planning a statement at this week's School Committee session, we encourage members to come and serve as a powerful reminder that we are keeping a careful eye on the school committee and central administration.

**4/18: Voting on MOAs for Retirement and for OA's H Block**

Voting for these MOAs will take place on Friday in the same locations as our contract ratification votes. Find the chart below:

<b>Building</b>	<b>Date/times in-person ballots will be available</b>	<b>Location</b>
BA	8:30am-8:50am / 3:45pm-4:05pm	Teacher's lunch room upstairs and downstairs
RO	8:00am-8:20am / 3:15pm-3:35pm	Teacher's Room
EMS	7:25am-7:45am / 2:45pm-3:05pm	EMS front Lobby
OAHS	7:25am-7:45am / 2:45pm-3:05pm	115 in the Morning / 304 in the Afternoon

**4/18: Google Form Survey Due**

The survey sent out after Tuesday's meeting will be due on Friday 4/18 so that the EEA Executive Board can meet to discuss our next steps forward.